



**TBS EDUCATION**  
**Position of Assistant / Associate Professor**  
**Human Resource Management (HRM) / Organizational Behavior**  
**Toulouse Campus**

The Department of Human Resource Management & Business Law offers a position of resident faculty in the field of Human Resource Management and Organizational Behavior, to develop its teaching programs and the quality of its research.

The position opens September 1, 2022. Candidates are strongly encouraged to apply as soon as possible. Applications will be evaluated upon receipt until the position is filled.

**Job Qualifications:**

Candidates will have a PhD or a Doctorate, a good record of publications, and an active international research network.

Experience of coordination in different programs (Bachelor, Master, MSc, Executive Education, etc.) or of other managerial experiences would be highly appreciated.

Candidates must show excellent teaching abilities in human resource management and/or organizational behavior. They must be able to teach in French and English.

Candidates are open-minded and able to work in a team with an interdisciplinary approach. TBS Education welcome original thinkers and innovators, to join an international, multicultural, innovative, and convivial department.

**TBS Education:**

TBS Education is one of the major French business schools, whose excellence is recognized by the three accreditations AACSB, EQUIS and AMBA. It is increasingly international with 40% of foreign resident faculty. TBS offers salaries aligned to the top business schools in Europe and our faculty enjoys highly competitive research incentives.

The School is located on four campuses: Toulouse, Barcelona (Spain), Casablanca (Morocco) and Paris with a total of 5,500 students. Its core "Grande École Program" offers double degrees combining the Master in Management degree to MScs (among with one in Human Resources Management). Programs also include a Bachelor in Management, a MBA program, and Executive programs.

Toulouse is a culturally lively, dynamic and vibrant city in the South West of France, and TBS Education offers excellent working conditions.

More information about the faculty can be found at the link: <https://www.tbs-education.com/faculty-research/faculty/faculty-directory/>

And for more information about the research: <https://www.tbs-education.com/faculty-research/research/research-labs/>



### **Application Procedure:**

Candidates are invited to fill the application form on TBS Education recruitment page: <https://www.tbs-education.com/faculty-research/faculty/recruitment>

The following application material will be mandatory:

- A cover letter
- A resume with list of publications
- Statement of the courses delivered (with hours and course evaluation)
- Representative research articles (the most recent)
- An article not yet published that would be presented at a possible audition
- Three letters of recommendation or names of referees

The online-application form opens the possibility to add any relevant information.

**Position opens on September the 1<sup>st</sup>, 2022. Applications will be considered until the position is filled. Candidates are strongly encouraged to apply as soon as possible.**

### **Contacts:**

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