



**TBS Education - Toulouse Campus  
Position of Assistant Professor  
in Human Resource Management  
Starting September 2024**

The Department of Human Resource Management and Business Law of TBS Education seeks to fill one faculty position in the field of Human Resource Management to maintain and develop its reputation for excellence in research and high-quality teaching. The department of Human Resource Management and Business Law brings together 17 faculty members whose recent publications include articles in the following leading journals: Academy of Management Perspectives, Applied Psychology, European Journal of Information Systems, European Management Review, International Journal of Human Resource Management, Human Resource Management Review, Human Resource Management, International Journal of Cross-Cultural Management, International Journal of Entrepreneurial Behaviour and Research, Journal of Business Ethics, Journal of Business Research, Journal of International Business Studies, Journal of International Management, Journal of Management, Journal of World Business, Organizational Dynamics, Public Administration Review, Revue de Gestion des Ressources Humaines. More information about the department and the research lab can be found at [HRM&BL Department](#) and [WEH Lab](#)

Application deadline: February 4, 2023.

Interviews will take place on Tuesday, March 19, 2024.

**POSITION OVERVIEW:**

Candidates should hold a Ph.D. in Human Resource Management and should possess excellent teaching abilities, as well as the potential to publish in leading academic journals. They have demonstrated these qualities during their doctoral experience or during their previous employment. The successful candidate will be expected to participate in the teaching of Human Resource Management and Organizational Behavior, in French and English, at the undergraduate and graduate levels. They will also develop lectures in their field of expertise at the graduate and executive education levels. Researchers with an additional interest in the field of Corporate Social Responsibility are highly encouraged to apply.

TBS Education offers competitive working conditions, including continuous training possibilities, financial support to research, teaching loads coherent with research objectives, and the support of a dedicated pedagogical innovation team. In addition to a competitive salary, you will benefit from French social security and complementary health insurance. Furthermore, the school will help you settle in Toulouse by providing help in relocating and support in learning French.

**ABOUT THE SCHOOL:**

Founded in 1903, TBS Education is among the 1% of business schools with the "triple crown" of international accreditations: AACSB (renewed in 2019 for 5 years), EQUIS (renewed in 2019



for 5 years) and AMBA (renewed in 2021 for 5 years). More than 80 nationalities and 6,000 students are present on its 4 campuses located in the heart of dynamic cities: Toulouse, Paris, Barcelona (Spain) and Casablanca (Morocco). In addition, it benefits from a network of over 200 partner universities on 5 continents with the most prestigious higher education institutions.

In 2022, TBS Education adopted the "Business for Good" status, with the following 'raison d'être': *"Thanks to research with a societal impact, TBS Education trains diverse, open and enlightened learners, who will contribute to the development of a responsible and sustainable economy within their organizations"*. More about TBS Education as Business for Good can be found at [TBS Education Business for Good](#), and about its strategic plan at [TBS Education 2026 Strategy](#).

Research at TBS Education is articulated around six Research Labs, three Centers of Excellence: *Aeronautics and Space*, *Artificial intelligence and Business Analytics*, and *CSR Sustainable Development*, and the Sirius Chair: [High Impact Research TBS Education](#). TBS Education is also highly committed to Pedagogical Innovation, as illustrated by the prizes awarded in France and internationally to its projects and which include the AMBA & BGA Excellence awards in 2021 and 2022, the FNEGE "Coup de Coeur" in 2020, or the Babson Spotlight Award in 2019.

Toulouse is a dynamic business, cultural and educational center at the heart of Europe. Known in France as "La Ville Rose" (The Pink City) for its beautiful terracotta brickwork, it is ideally situated in the south-west of France, approximately two hours from the Mediterranean Sea, the Atlantic Ocean, and the Pyrenees mountains. European aerospace capital and home to more than 150 international companies, Toulouse offers a unique academic environment in a vibrant, cosmopolitan city: [Discover Toulouse](#)

#### **APPLICATION PROCEDURE:**

Candidates are invited to fill out the application form on TBS Education's recruitment page by February 4, 2023: [Faculty Application TBS Education](#)

Candidates are invited to send the following **application material**:

- A cover letter
- A complete Curriculum Vitae with a list of publications and classes taught
- Samples of research (published and/or working papers)
- Teaching experience (list of courses, number of hours, and teaching evaluations)
- Three letters of recommendation or the names of three referees who can be contacted by the school

*If you have any question, please contact Mathilde Murard, assistant of the Dean of Faculty's office at [faculty.jobs@tbs-education.fr](mailto:faculty.jobs@tbs-education.fr) and/or the Head of the Human Resource Management and Business Law department, Dr Caroline Tillou at [recruitment.hrbl@tbs-education.fr](mailto:recruitment.hrbl@tbs-education.fr)*